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## **EDITORIAL**

*Bangladesh stepped to the new era of political system at present. The interim government is leading the country headed by Prof. Dr. Mohammed Yunus after the falls Hasina government. Political unfavourable situation is hindering the major plan and activities of Caritas Development Institute. Our continuous effort is going on for implementing the program as per plan and target. The mov justice and clustering crowds make the situation worse in some areas in the capital city. The law and enforcement situation expecting to be more developed in the coming days. We hope to cop with the situation and development of the political issues in near future.*

*CDI Faculty conducted a total of 11 trainings for 346 Caritas Staff and Development partners out of which 135 were women and 211 men participants within December 2024. The main training headings are; ‘Leadership and conflict management’, ‘Career visioning’, ‘Facilitation Skill Development’, ‘Youth Leadership and Effective Communication’, ‘Women Leadership and Development’, ‘Moral Values and Career Selection’, ‘Caritas and Development Orientation’, ‘Ethics and Morality and Career Selection’, ‘Gender and Development’, and ‘Livelihood Promotion and Food Security’.*

*The short-term impact of the training is that the participants are in a decisive stage for their own future career development and free choice for future life. The participants also perform effective and positive roles in respective projects and organization. The knowledge is enhanced and the positive attitude of the participants is enhanced for quality management. During the period CDI Research unit conducted 2 baseline surveys of a) “Socio-Economic Support for Host and Displaced Communities in Cox’s Bazar (GIZ-SHADE) and b) “Integrated Development Program for Disadvantaged Indigenous and Marginal Communities in South Coastal areas of Bangladesh (IDPDC)” of Caritas Bangladesh. The research team also conducted local market feasibility study/assessment and business plan development of “Climate Induced Migration and Modern Slavery in the Sundarbans Region of Bangladesh and India (CIMMS) project of Caritas Bangladesh.*

*We would like to thank all the contributors to the CDI News for their supportive hands. We also give thanks to the Editorial Board of CDI News for their hard work.*

## 17<sup>th</sup> Diploma Course on ‘Social Analysis and Development’ Inauguration



CDI has been successful in arranging the course which has ascended to the 17<sup>th</sup> year after its inception in 2008. On the 08<sup>th</sup> of July 2024, the inaugural ceremony for the three-month long 17<sup>th</sup> Diploma Course on ‘Social Analysis and Development’ was held at CDI Big Conference Hall. This year a total of 18 participants are attending out of which 10 are female and 08 are male. It is notable that there is one priest and one sister among the participants this year. The overall objective of this course after completion is that the participants will be able to explain the various developmental strategies and its multiplicity in the light of the Catholic Social Teachings and other religious teachings. Furthermore, the course has been designed to enhance the efficiency and capacity of participants to enable them to analyze the needs and requirements of the deprived people of society and take effective steps accordingly.

## 17<sup>th</sup> Diploma Course on ‘Social Analysis and Development’ Closing



The 07<sup>th</sup> of October 2024 was a significant day for Caritas Development Institute as it marked the closing ceremony of the 17<sup>th</sup> Diploma Course on Social Analysis and Development. The Diploma Course commenced on the 08<sup>th</sup> of July 2024. The three-month long diploma course mainly focused on the various developmental strategies and its multiplicity in the light of the social teachings of the Catholic Church and teachings of other religions. Most Reverend Bishop Gervas Rozario, Bishop of Rajshahi Diocese was present as the Chief Guest. Furthermore, the course has been designed to enhance the efficiency and capacity of participants in order to enable them to analyse the needs and requirements of the underprivileged people of the society and take effective steps accordingly. The Diploma Course covered 17 main subjects under 6 modules.



## Leadership and Conflict Management

CDI successfully facilitated a training course on “Leadership and Conflict Management” at CDI on November 17-19, 2024 for the SDDDB project club’s leader and staffs of Caritas Bangladesh. The training was inaugurated through the speech of Mr. Sebastian Rozario, Executive Director, Caritas Bangladesh. Mr. Theophil Nokrek, Director, CDI inaugurated speech in the session. Mr. Chandramani Chakma, In-Charge, SWVC, Caritas Bangladesh presented the inaugural session. A total of 39 participants (Male 32 and female 7) participated in the training. Md. Shafiqul Islam, Senior Faculty Member, CDI coordinated the course. Course Coordinator and other CDI faculties facilitated the sessions.



Participants were shared their feelings about the learning of the training course. Participants appreciated this course and mentioned in their comments that this training course was valuable and helpful for them. Course coordinator in his concluding speech urged the participants to utilize and practice the learning of the course in their professional life. Mr. Theophil Nokrek, Director, CDI delivered the speech of closing remarks and officially closing the training. Outcomes of the course were: Strengthening knowledge and skills of the participants on concept and approaches of Leadership and Conflict Management.

## Career visioning for HSC Students

Fr. Charlce J. Young Foundation and CDI Facilitated one day training on Career Visioning on November 08, 2024 at Dhaka Credit B.K. Good Hall for HSC passed students. The training was facilitated by Chayon Hubert Rebeiro, Coordinator-Training (Marketing) Caritas Development Institute (CDI), Radhia Sultana, Hr Manager, Caritas, and James Gomes, Director, MAWTS and Theophil Nokrek, Director, CDI. A total of 55 ( 25 female and male 30) youth boys and girls participated in the training at the mentioned venue..



Participants got introduced to the visioning career on Private sector, public sector and Technical and vocational sector and experiences sharing through panel discussion: shown some awareness video clips, how to build up career in future to the respective sectors, pathway and each of the steps in the training presented one by one through power point presentation, learning video clips and plenary discussion by the facilitators. Moreover, participants got a chance to discuss in-depth and immerse it in their real situation by sharing their experiences and asking questions and answers through panel discussion. The participants expressed gratitude through their oral evaluation to organizers for time demanding training which will help them to build up their career in future life.

## Facilitation Skill Development

Caritas Development Institution (CDI) has successfully arranged a training on Facilitation Skill Development dated 15 November 2024 on Friday for the staff of MCMPP, Caritas Dhaka Region. The Training was conducted at the conference Hall room Caritas Dhaka Region. The objective of the training was to enable the participants to understand the basic concept of facilitation process, principle and the strategies to be an effective facilitator. Altogether there was 11 participants (Male-4 and Female -7). The course was facilitated by Khurshidha Akhtar Jahan Senior Faculty Member (CDI) and William Jariel Faculty Member (CDI).



The Training was conducted in a participatory way using the different types of interactive and effective learning methodologies such as structured experience, simulations games, brainstorming, demonstration, group exercise to create a meaningful, spontaneous participatory learning environment. The participants involvement in the sessions was very active, spontaneous and joyful.



## Youth Leadership and Effective Communication



Caritas Development Institute has successfully conducted a training course on Youth Leadership and Effective Communication on 11-13 December. The Training was conducted for staff members and Youth leaders of SDDB Project at the conference Hall room Caritas Development institute. Altogether there was 43 participants (Male-33 and Female -10). Caritas Central Office, SDDB Project organized the training and Caritas Development institute facilitated the course. The course was facilitated by Faculty Members of (CDI) and coordinated by William Jariel Faculty Member (CDI). The Training was conducted in a participatory way using the different types of interactive and effective learning methodologies such as structured experience, simulations games, brainstorming, demonstration, group exercise to create a meaningful, spontaneous participatory learning environment. The participants' involvement in the sessions was very active, spontaneous and joyful. Most of the participants were youth they were very active in the training season. All the resource people were very happy about the participants' activeness during the training session. At the end of the training session, they shared that they were very inspired and motivated about their responsibilities. They also understood that good communication and leadership is very important for their work. their goal.

## **Women Leadership and Development training for Lay People**



'Episcopal Commission for the Laity' and 'Caritas Development Institute' (CDI) jointly have successfully conducted a training on Women Leadership and Development dated from 28-30 November 2024 at Caritas Development Institute Conference Hall. The training aimed to enhance participants' knowledge, skills, and attitudes about Women Leadership and development to foster positive behavioral change and create a gender-sensitive environment. Altogether, there were 47 participants (Men 21 and Women 26). The course was facilitated by Most Rev. Shorot Francis Gomes, Ms. Najmun Nahar, Fr. Albert T. Rozario, Sister, Pushpo Gomes, CSC, Sister. Rita Godino, CSC, Ms. Rita Roselin Costa, Ms. Rebecca Quiah, Ms. Papia Rebeiro and Mr. Chayon Huber Rebeiro. The main content of the course were concept of **'Women in the teaching of Church'**, **'Man-Woman relationship and We'**, **'Role of Lay people in the building of non-violent Society'**, **'Women in the Bible'**, **'Impact of Patriarchal society in the life of Women'**, **'Women in the Christian Inheritance Law'**, **'Women Empowerment'**, **'Scope of Women for work in present situation and skills for implementation'**, **'Women as a Missionary in the Family'**, etc. The training was conducted on the 1<sup>st</sup> day by Mr. Theophil Nokrek, Executive Secretary of the Laity Commission and the

Director of CDI. The training used participatory, interactive methods like role-play, simulation games, brainstorming, demonstrations, and group exercises to create an engaging learning environment. The participants' involvement in the sessions was very active, spontaneous and joyful. They said that training helps to change our knowledge, skills and attitude on gender and Women. Our confidence has been increased and we are confident to implement the training we learn in our personal and social life.

## **Caritas and Development Orientation Training**



Caritas Development Institute took the initiative to conduct a three -day training course on Caritas and Development Orientation at CDI Conference Hall room from 12-14 November, 2024. A total of 12 participants (Male-08 and Female- 04) in the training. The participants were newly recruited staff from Caritas Regions, Trusts and Projects. The main objective of the training was to enhance the knowledge and skill of the participants so that they are able to understand the philosophy of Caritas, different policies and development approach of Caritas Bangladesh so that they can use it effectively and efficiently in their respective line of work. the facilitators and the participants was extremely interactive, which created a learning environment beneficial to all.



Group picture of the participants

### **Ethics and Morality and Career Selection**

Fr. J Young Charles foundation organized a day long training for College and University going students where CDI conducted the training on Ethics and Morality and Career Selection on June 22, 2024 at Peter Conference Hall, Madanpur, Narayangonj. The training was facilitated by Chayon Hubert Rebeiro, Coordinator- Training (Marketing) Caritas Development Institute (CDI), Mr. Suhel Rozario, In-charge of Nadda Credit Union Center. A total of 22 (girls 11 and boys 11) participants participated in the training at the mentioned center. The facilitators discussed on Concept of ethics, morality, sources of morality, how to form morality, financial Institutions linkage and facilities, Career selection and shown some awareness video clips and each of the steps in the training presented one by one through group work, power point presentation and plenary discussion by the facilitators. Moreover, participants got a chance to discuss in-depth and immerse it in their real situation by sharing their experiences and asking questions and answers. Moreover, participants got a chance to discuss in-depth and immerse it in their real situation by sharing their experiences and asking questions and answers. which will help them to build up their future life and request for longer period of such training in future.

### **Moral Values and Career Selection**

Fr. J Young Charles foundation organized a day long training for College and University going students where CDI conducted the training on Moral Values and Career Selection on June 28, 2024 at Shalom Presbyterian Church, Savar, Dhaka. The training was facilitated by Chayon Hubert Rebeiro, Coordinator- Training (Marketing) Caritas Development Institute (CDI), Mr. Sylvester Rozario, Program Coordinator, Fr. Charles Young Foundation. A total of 45 (girls 29 and boys 16) participants participated in the training. The facilitators discussed on Concept of moral values, sources of morality, how to form morality, financial Institutions linkage and facilities, Career selection and shown some awareness video clips and each of the steps in the training presented one by one through group work, power point presentation and plenary discussion by the facilitators. Moreover, participants got a chance to discuss in-depth and immerse it in their real situation by sharing their experiences and asking questions and answers. The participants appreciated and thanked through their oral evaluation to CDI for such wonderful training which will help them to select career and build up their value based future life and request for longer period of such training in future.



Group picture of the participants

## Gender and Development

Caritas Development Institute (CDI) has successfully conducted a training on Gender and Development dated June 11, 2024, for the student of St. Joseph's High School and College, at St. Joseph's High School and College, Dorenda, Savar, Dhaka. The training aimed to enhance participants' knowledge, skills, and attitudes about gender and development to foster positive behavioral change and create a gender-sensitive environment. Altogether, there were 33 participants. The course was facilitated by Chayon Hubert Rebeiro, Coordinator Training (Marketing), CDI and Khurshida Akhtar Jahan, Senior Faculty Member, CDI. The main content of the course were concept of Gender, socialization, Gender role, gender need, patriarchy, masculinity, women empowerment etc. They said that, training helps to change our knowledge, skills and attitude on gender. Our confidence has been increased and we are confident to implement the training learning in our personal and social life. In accordance to the evaluation of the participants' training course on Gender and Development was interesting both for participants and for the facilitators. Training helps to change our knowledge, skills and attitude.



Group Work of the Participants

## Livelihood Promotion and Food Security

Caritas Development Institute (CDI) has fruitfully conducted a training course on Livelihood Promotion and Food Security dated 2<sup>nd</sup> to 6<sup>th</sup> June, 2024 for the Staff of Caritas and Misereor supported partner organizations at CDI premises. The objective of the training was to enhance and updated the knowledge, skills and attitude of participants on building an understanding on the concept of livelihood promotion and food security and the dynamics of the interrelationships among various components of livelihood and food security. The training was inaugurated with the speech of CDI Director Theophil Nokrek. In his inaugural address, he highlighted the importance of Livelihood Promotion and Food Security in organizational aspects. Altogether, there were 21 (female 6) participants. The course was coordinated by Khurshidha Akhtar Jahan.

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## CDI Research



**Data collection of the GIZ-SHADE Project Baseline Survey**

On June 4, 2024, following grant approval by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH for the baseline study titled “Socio-economic support for host- and displaced communities in Cox’s Bazar (SHADE),” the CDI Research unit submitted an inception report along with the survey tools for the study. A meeting was held between CDI and GIZ Bangladesh, attended by Mr. Golam Maainuddin, Coordinator of Research from CDI, and Mr. Swapan Kumar Sutradhar, Programme Component Manager from GIZ Bangladesh in Ukhiya, Cox’s Bazar, where they observed the ongoing survey work and its progress. Mr. Liton Luis Gomes, Project Director (ERP), Caritas Bangladesh was also present in the meeting. Further, CDI conducts orientation and training sessions for baseline survey of GIZ-SHADE project followed by data collection by field researchers.



**CDI-GIZ Bangladesh Meeting for the GIZ-SHADE Project**

**Local Market Feasibility Study/Assessment and Business Plan Development of CIMMS Project of Caritas Bangladesh:** CDI research unit conducted local market feasibility study/assessment and business plan development of ‘Climate Induced Migration and Modern Slavery in The Sundarbans Region of Bangladesh and India (CIMMS) Project’ of Caritas Bangladesh funded by CAFOD. The primary objective of the study was to conduct a comprehensive assessment of local market dynamics in the Sundarbans region (Ramjannagar, Munshigonj, and Burigoalini Union of Shyamnagar Sub-district under Satkhira District) to identify profitable products and economic opportunities and subsequently develop a business plan outlining strategies for value chain development and micro-enterprise management. The study was conducted in three key steps outlined in the ToR: identifying potential agricultural and non-agricultural products and economic opportunities, assessing their feasibility and profitability, and scoring them accordingly. Through this analysis, the study team identified a variety of profitable products and economic opportunities among three unions.



**CDI research unit is conducting FGD with one of the beneficiary group CIMMS project**



## CDI Research

**Baseline Survey of ‘Integrated Development Program for Disadvantaged Indigenous and Marginal Communities in south coastal areas of Bangladesh (IDPDC)’ of Caritas Bangladesh:** CDI research unit conducted Baseline Survey of ‘Integrated Development Program for Disadvantaged Indigenous and Marginal Communities in south coastal areas of Bangladesh (IDPDC)’ of Caritas Bangladesh funded by Secours Catholique Caritas France (SCCF). The baseline survey of the IDPDC project aims to comprehensively assess the socio-economic conditions, land ownership, education, health, climatic stresses, and essential service availability within the project area while documenting existing climate adaptation, food security, and community mobilization initiatives. The survey adopted a pragmatic philosophical approach, utilizing a pluralistic methodology that integrates both quantitative and qualitative assumptions through a convergent mixed-method approach. This approach facilitated the comprehensive exploration of diverse information sources and the generation of complementary data. The survey was designed as a cross-sectional study to capture a snapshot of the prevailing conditions within the project area.



CDI research unit is conducting FGD with one of the beneficiary group IDPDC project

**CDI Research Fellow Wins Best Paper Award at DEVTHON 5.0 International Conference:** Mr. Polok Clement Rozario, Research Fellow at the Caritas Development Institute (CDI), participated in the DEVTHON 5.0 International Interdisciplinary Conference (BDIIC-2024) at Bangladesh University of Professionals from December 21 to 23, 2024. He presented his research paper, “Exploring Risk Behaviours: Analysis of Adolescents’ Time Use in Urban Slums of Dhaka City,” which was honoured with the Best Paper Award. The study aimed to provide a comprehensive understanding of how adolescents in urban slums allocate their time across different activities within a 24-hour period and the prevalence of risk behaviours within this timeframe.



Mr. Polok Clement Rozario is being presented with the Best Paper Award crest at BDIIC-2024 by the Chief Guest Syeda Rizwana Hasan, Advisor to the Ministry of Environment, Forest and Climate Change and the Ministry of Water Resources and Major General Md Mahbub-ul Alam, BSP, ndc, afwc, psc, MPhil, PhD, Vice Chancellor, BUP

## Information and Documentation

CDI Information and Documentation unit has enriched its collection by 184 News Clippings, 02 Reports, 07 Books, 47 Magazines. 44 copies 'CDI Documentation Series-28' on 'Budget-2024-25' were published and disseminated among Caritas offices, Churches, BoT members and partners organizations during the tenure. And disseminated of 'New Arrival' Bulletins. CDI Publication of journal 'Unnayan Samikkhan' during this reporting period was published. A total of 100 books has been transected among Caritas and CDI staff and training participants. There were 50 computer lab users and 150 Wi-Fi users approximately. About 170 people availed the library directly and indirectly 250 persons received the IT facilities of CDI. (e.g.: Lab, E-mail, Wi-Fi, reference service, newspaper, magazine, news clipping, reading room service, etc.

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